**HSI: Annual General Mandate 2020**

On 26 Jun 2020, General materials Biochemistry Fertilizer Joint Stock Company announced the annual General Mandate 2020 as follows:

Article 1: Approve the Report of the Management Board on the business results of 2019

Article 2: Approving the audited financial statements of 2019

Article 3: Approve the operation Report of the Supervisory Board in 2019

Article 4: Approve the operation Report of the Board of Directors in 2019 and the missions, directions for 2020 as follows:

- Sales: 20,000 tons

- Turnover: VND 170 billion

- Profit: VND 02 billion

- Average income of employees: VND 6,000,000/person/month

Article 5: Approve the total remuneration of the Board of Directors, the Supervisory Board of the Company spent in 2019: VND 264,000,000

The remuneration level of the Board of Directors and Supervisory Board in 2020:

- Chairman of the Board of Directors: VND 5,000,000/person/month

- Member of the Board of Directors: VND 3,000,000/person/month

- Head of the Supervisory Board: VND 4,000,000/person/month

- Member of the Supervisory Board: VND 2,000,000/person/month

In case the Company exceeds the profit plan, reward the Board of Directors and Supervisor Board with 10% of after-tax profit exceeding the plan

Article 6: Approval of authorization for the Board of Directors to select an auditing company in the list permitted by the State Securities Commission to conduct audit for public-interest units in 2020 to audit General materials Biochemistry Fertilizer Joint Stock Company in fiscal year of 2020

Article 7: Approving appointment of Mr. Pham Le Phuong to the position of member of the Board of Directors for the remaining period of the term of 2016 – 2021

Article 8: Approving the Chairman of the Board of Directors concurrently holding the position of General Director until the Board of Directors completes the appointment of a new General Director in accordance with the Charter on organization and operation of the Company and of the Enterprise Law with respect to joint stock companies

Assign the Board of Directors to appoint a new General Director at the latest Board of Directors meeting as stipulated in the Charter or by July 31, 2020 at the latest

Article 9: Assigning the Board of Directors of General materials Biochemistry Fertilizer Joint Stock Company to organize the implementation of the contents approved by the annual General Meeting of Shareholders in this annual General Mandate and carry out the necessary procedures in accordance with the law and this General Mandate

Article 10: Assigning to the Board of Directors to discuss and sign economic contracts in the supply of raw materials with major shareholders in accordance with the Charter and the provisions of law and ensuring maximum benefits of the Company

Article 11: This annual General Mandate was approved by the Annual General Meeting of Shareholders in 2020 of General materials Biochemistry Fertilizer Joint Stock Company on 26 Jun 2020 and takes effect from the signing date